

## Job Posting: Peer Navigator

**If you agree with the following statements, we want you to apply:**

You love working with 2SLGBTQ+ folks and assisting with navigating systemic barriers

- You approach every individual as unique and valued;
- You enjoy working with a wide range of individuals on varied complex issues and topics;
- You have an awareness of the ways that human services, health and justice systems can negatively impact the 2SLGBTQ+ community;
- You can provide direct services to individuals and families in the form of intervention and systems navigation, as well as therapeutic, trauma-informed services for individuals and groups.

You enjoy working in a harm reduction environment

- You have a solid understanding of harm reduction and are able to put the model into practice
- You can meet individuals and families where they are at
- You look for alternatives other than calling the police when there's a crisis

You work best when working as an independent contractor supporting diverse identities, personalities and communication styles in a variety of community-based settings

- You can work alongside services that directly support individual gender based violence survivors, will work with various points of contact within the service continuum including legal, healthcare and other community-based organizations in order to work towards systems change

### **To Apply**

Due to the condensed timeline for this project, the deadline for application is **July 20th 2020 at 5:00 pm**. Please apply with a detailed cover letter indicating which location you are applying for, resume and references prior to the deadline. Late applications will not be considered.

You can submit your application for any Peer Navigator role to [jobs@urpride.ca](mailto:jobs@urpride.ca).

If a verbal application is preferred over a written application, a candidate may submit an audio or video resume and cover letter to the same address.



**About the Position**

<p><b>Position:</b> Peer Navigator - Regina  <b>Location:</b> Regina  <b>Reports to:</b> UR Pride Centre  <b>Salary:</b> \$22.50/hr  <b>Hours:</b> 30 hours per week  <b>Term:</b> Until November 30th 2020</p>	<p><b>Position:</b> Peer Navigator - Saskatoon  <b>Location:</b> Saskatoon  <b>Reports to:</b> OUTSaskatoon  <b>Salary:</b> \$22.50/hr  <b>Hours:</b> 30 hours per week  <b>Term:</b> Until November 30th 2020</p>
<p><b>Position:</b> Peer Navigator - Southern Region  <b>Location:</b> Moose Jaw  <b>Reports to:</b> Moose Jaw Pride  <b>Salary:</b> \$22.50/hr  <b>Hours:</b> 20 hours per week  <b>Term:</b> Until November 30th 2020</p>	<p><b>Position:</b> Peer Navigator - Northern Region  <b>Location:</b> Any community in Northern Sask  <b>Reports to:</b> OUTSaskatoon  <b>Salary:</b> \$22.50/hr  <b>Hours:</b> 20 hours per week  <b>Term:</b> Until November 30th 2020</p>

We are looking for four (4) community-minded, compassionate, and eager individuals to fill the position of Peer Navigator in 4 different communities across Saskatchewan. Funded through the Emergency Community Support Fund from the Canadian Red Cross Society, the Peer Navigators will work together to provide support to members of the 2SLGBTQ+ community during and following the COVID19 pandemic through telephone and frontline crisis support and case-management, as well as navigational and advocacy support for 2SLGBTQ+ individuals and families as they interact with various systems.

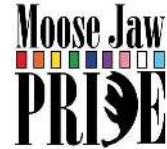
**Qualifications**

- Knowledge of current issues related to 2SLGBTQ+ individuals and communities, including Two-Spirit people, and trans people;
- Two or more years of experience working in a human services field in counselling, support services, or peer support capacity;
- Ability to work independently;
- Effective verbal and written communication skills (English);
- Experience with crisis management and conflict mediation;
- Ability to problem-solve and respond with complex solutions;
- Knowledge of human services systems in Saskatchewan;
- A valid drivers' license;
- Knowledge of Microsoft Products (including Excel) and Google Products, including Gmail, Drive & Calendar.

**Responsibilities & Duties**

**Client Services**

1. Provide frontline support services to clients through in-person and telephone communication, including emergency housing and shelter support, food insecurity, case management and system navigational support, outreach, and crisis support. (May require travel.)



2. Develop a keen community awareness, knowledge, and skills in response to community need through community-based training, workshops and hands-on learning
3. Supply phone-line and drop-in peer support, referrals and information services
4. Follow proper protocol for COVID-19 work safety procedures such as wearing PPE, sanitizing and cleaning workstations and surfaces as needed.
5. Develop strong collaborative working relationships with community service providers in their respective areas
6. Field calls and messages on a multi-line phone system, including a 1-800 line to provide immediate assistance when appropriate and forwarding calls when necessary
7. Communicates with others to exchange sensitive information, and maintains confidentiality.
8. Train Peer Support volunteers to provide peer support services to clients.

### ***Project Management***

1. Plans and prioritizes own workflow to complete a range of assignments.
2. Adheres to existing protocol (or develops required protocol) for COVID-19 work safety procedures such as wearing PPE, sanitizing and cleaning workstations and surfaces as needed.
3. Collaborate with other provincial Peer Navigators to execute consistent, efficient and quality services to clients.
4. Ensure project execution meets grant requirements and expectations.
5. Participate in evaluation activities related to position and overall grant reporting requirements
6. Complete monthly statistical record-keeping and reporting

### ***General***

1. Address communications in a timely manner
2. Complete other work as assigned from various managers
3. Work within an anti-oppressive, anti-racist, anti-colonialist and feminist framework

### ***Commitment to Equity***

UR Pride, OUTSaskatoon and Moose Jaw Pride recognize how oppressive structures such as racism, sexism, cissexism, and heterosexism may cause systemic barriers for people when gaining employment. For this reason, we strongly believe in equitable employment that prioritizes the hiring of those who are a part of equity groups. We rely on Section 16.10 of the Saskatchewan Human Rights Code for this measure.

We invite any applicant to this position to indicate their experience as a member of any equity groups. For the purpose of these roles, we are using UR Pride's Equity in Hiring Statement, which you can find at [www.urpride.ca/work](http://www.urpride.ca/work).